

Depot Notice

31st May 2025

Health and Safety Policy – Statement of Intent

Aim

Go North West Limited ('GNW') is committed to ensuring the health, safety, and welfare at work of its employees by fully complying with all statutory health and safety requirements of the Health and Safety at Work etc. Act 1974 and all subsequent Regulations and by taking positive steps to prevent work related injury and ill health and promote healthy working practices.

GNW is committed to continual improvement in all areas of health and safety management and recognises its responsibility for providing a safe and healthy workplace and work environment for employees and others (customers, contractors, visitors, and the public) who may be affected by its work or undertakings. This applies within depot sites, offices, bus stations, on vehicles, and in any other work location.

Objectives

To achieve this aim GNW has the following objectives:

- Ensuring compliance with the Health & Safety at Work Act, standards, and good practice in the areas of safety, health, and the environment, as applicable to our business and operations
- Establishing a safe and healthy working environment for all employees, contractors, and visitors
- Requiring every employee to take personal responsibility for the prevention of injury to themselves, fellow colleagues, customers, and the public.
- Ensuring every employee is sufficiently trained and aware of their responsibilities with respect to safety performance including hazard prevention and good housekeeping.
- Minimising risk to health through the provision and maintenance of suitable plant, buildings, facilities, equipment and the provision of safe systems of work
- Clearly communicating site safety rules to all employees, visitors and contractors with adequate signage and a robust site safety induction process
- Conducting risk assessments to ensure hazards and risks are identified, managed, and reduced, to achieve effective risk management.
- Promoting a culture where our employees share our commitment towards safety, health, and the environment, within all business operations and understand the key role they must play in delivering a safe operation.
- Setting safety objectives and performance targets which are appropriate to the nature of the operations undertaken by the company.
- Regularly reviewing all programs, processes, controls, and this policy, for continual improvement and to ensure continued relevance and effectiveness.
- Building a cohesive workforce where staff can trust and be dependable on one another including during emergency situations.
- We will ensure that we consult and ensure our employees participate actively in H&S decisions and reviews.

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Authority

The Managing Director of GNW recognises his ultimate responsibilities for health and safety and has delegated operational responsibility and authority for health and safety policy implementation to the company's Head of HSE & F, and to Heads of Department for their areas of responsibility.

Employees

Everyone has a legal obligation to take reasonable care for his or her own health and for the safety of others who may be affected by his or her acts or omissions. Every employee must comply with the rules and requirements under the authority of this policy to enable compliance with statutory duties. Employees must immediately report to their manager, any significant risk liable to cause injury, danger, or any shortcoming in the arrangements for health and safety.


Competent advisors

GNW will ensure that competent persons are available to advise and assist the organisation in meeting its health and safety obligations, including:

- A full-time experienced Head of HSE & F.
- A full-time experienced local HSE Officer
- A local management team with IOSH Managing Safety or equivalent qualifications.
- Expert support from the parent Group, including the Group's H&S Advisor
- Independent external support as needed.

Review

This policy will be regularly monitored to ensure the objectives are achieved and will be reviewed and revised as necessary in the light of legislative and organisational changes.



Nigel Featham

Managing Director, Go North West Limited